



Class #35 Application

Dear Applicant,

Thank you for your interest in applying to Leadership Tomorrow Class #35. The success of the program is due to the talent and diversity of class members who live or work in Hall County.

To complete this application, we recommend you read through this entirely before starting. The completed application is five (5) pages in length with the Applicant Information page and signed Commitment Form.

The application is available on-line in pdf format. You will need Acrobat Reader to view the file. The format of the application is as follows:

- Page 1: Overview of Leadership Tomorrow
- Page 2: Application Guidelines & Instructions
- Page 3: Applicant Information (Complete and print)
- Page 4: Applicant Commitment Form (Print this form and obtain necessary signatures)
- Page 5: Narrative Questions (Please copy and complete this section in Word format)

Thank you for your interest in being involved in your community through Leadership Tomorrow. Please contact Jessica Hendricks, Executive Director, if you have any questions at 308-675-2000 or jhendricks@leadershiptomorrow.com.

APPLICATIONS ARE DUE IN THE OFFICE BY
5:00pm Friday, March 6, 2020

Complete the application and return it to:
Leadership Tomorrow
3180 West US Highway 34
Grand Island, NE 68801

NOTE: Applications received after the deadline will not be opened or considered.



Mission

Leadership Tomorrow identifies and educates proven and potential leaders who are committed to developing and utilizing positive leadership skills to improve our community.

Principles

Leadership Tomorrow will:

- Educate individuals with diverse backgrounds and experiences who demonstrate leadership skills and a strong commitment to Hall County
- Provide information and resources about key community issues
- Work in cooperation with community leaders and decision makers to provide an effective leadership network
- Promote and encourage leadership opportunities
- Encourage participants to assume leadership roles within Hall County

Program

Leadership Tomorrow is a 9-month experiential learning and leadership development program that studies community issues and cultivates responsive leaders. The program will focus on a balance of leadership development, community dynamics, and decision making through presentations, activities, and tours. Successful participants will have the skills to address professional and community challenges, lead teams, call others to action, and transform their community.

Selection Criteria

At a minimum, successful candidates will demonstrate:

- Interest in community leadership roles
- Participation in activities other than those typically associated with applicant's job
- History of demonstrated leadership qualities
- Concern for community issues
- Desire for personal development

Selection is a blind, weighted process based on the aforementioned criteria. Acceptance is based solely on your merits weighted against the total group profile. Selection will be completed by April 30, 2020.

Application and Deadline

Applications are due no later than **5:00pm, Friday, March 6, 2020**. Handwritten, incomplete, emailed or faxed applications will not be considered. Submit 1 completed application (pages 3 & 4 and narrative answers) and 3 additional copies of **ONLY** the narrative answers.

Tuition

Tuition for the year is \$900 which defrays a portion of the costs. However, it is over \$2,000 per participant for class materials, session curricula, program coordination, group transportation, and facility charges. Limited Scholarships are available where need is demonstrated. Scholarship applications must be requested at the Leadership Tomorrow office and submitted with the application.

Program and Schedule

Participants will attend:

- Nine (9) full-day sessions Sept thru May (generally 2nd Thursday)
- A minimum of nine (9) Focus Meetings
- Graduation May 2021

Participants who miss more than two (2) sessions will be withdrawn from the program.

Application Guidelines

Leadership Tomorrow is a leadership development program for community members who wish to work and/or volunteer in a leadership capacity.

Application Details:

- Follow instructions and complete all areas of the application
- No handwritten, incomplete, emailed or faxed applications will be considered
- Applications are confidential
- Applications will not be returned
- Submit 1 completed application (pages 3 & 4 and your narrative answers)
- Submit 3 copies of **ONLY** the narrative section.
- Late applications will not be considered

Application Submission Checklist (Submit in the following order):

Original:

- Applicant Information (page 3)
- Applicant Commitment (page 4)
- Narrative Questions (not to exceed 3 total pages & **DO NOT** put your name or company on these pages)

Do not submit the instructions or checklist pages

For Additional Information, contact:

Jessica Hendricks, Executive Director
Leadership Tomorrow
3180 W US Highway 34
Grand Island, NE 68801
(308) 675-2000

jhendricks@leadershiptomorrow.com

Applicant Information

Applications must be typed. Handwritten, incomplete, emailed or faxed applications will not be considered.

Date: _____

Personal Information

Applicant Name: _____ Preferred First Name: _____

Home Address: _____ City: _____ State: _____ Zip: _____

Cell Phone #: _____ Home Phone #: _____

Home email: _____

Length of Residence in Hall County: _____ Length of Employment in Hall County: _____

Race(Optional): White American Black African American Native American and/or Alaska Native
 Asian American Hawaiian and/or Other Pacific Islander Hispanic Other _____

Employer Information if Applicable (Complete even if your employer is not sponsoring you)

Company Name: _____ Job Title: _____

Work Address: _____ City: _____ State: _____ Zip: _____

Work Phone # (direct line preferred): _____ Work Fax #: _____

Work email: _____

Supervisor Name: _____ Supervisor Title: _____

Supervisor Address (if different): _____ City: _____ State: _____ Zip: _____

Supervisor Phone #: _____ Supervisor Email: _____

Education

Name of School(s)	Location	Degree Awarded

How did you find out about Leadership Tomorrow? (Check all that apply)

- Employer Friend Colleague Chamber of Commerce
 Social Media Media Internet LT Alumni Other _____

Applicant Commitment

I understand the purpose of Leadership Tomorrow is to train and encourage people to assume roles of responsibility within Hall County. Therefore, if selected, I agree to the following:

1. I will actively participate in all program sessions and meetings.
2. I will attend all meetings of Leadership Tomorrow, arriving on time and staying for the duration.
 - a. I understand I am required to attend one full-day class per month (total of nine classes) and understand that if I miss more than two (2) sessions (absences will be counted in half days), I will be automatically withdrawn from the program with no refund of registration fees.
 - b. I understand I am to attend a minimum of 9 one-hour focus meetings during the program
 - c. I understand my class will complete a project and I am expected to attend necessary meetings and events to contribute to the process and success of this project.
 - d. I understand I will participate in a class fundraising project which will require a commitment outside of the monthly sessions and focus meetings.
 - e. I am expected to communicate in advance if unable to attend a session/meeting.
3. I will keep my employer informed of scheduled class activities and will discuss how participation in this program will help me grow in my career.
4. Upon completion of this class, I will actively seek roles of responsibility within my professional career and within Hall County for the betterment of my community.
5. I will pay \$900 tuition by August 1, 2020 if accepted into the program. Tuition is non-refundable after August 31, 2020. I understand some scholarships are available based on need and that I must submit the scholarship form with my application.
6. I agree to promote and ensure the continued success of the Leadership Tomorrow program by staying involved in at least one activity/event per year after graduation.
7. I hereby give Leadership Tomorrow permission to verify any of the above information.

Applicant Signature (must be hand signed)

Date

Employer Commitment (if currently employed)

Thank you for investing in your employee, your company and the community. Applicants for the Leadership Tomorrow program must have the support and commitment of their employer. This completed commitment is required for the applicant to be considered.

Company Name: _____

Supervisor Name: _____

Supervisor phone #: _____

Supervisor email: _____

I am a LT Alumni (yes or no)? _____

1. I understand this program is an investment in our employee, company and the community.
2. I support the commitment from our employee and company to produce a successful outcome.
3. A representative from our company will attend the class orientation and graduation.
4. I understand tuition for the program is due by August 1, 2020. Please check below:
 The company will pay the tuition The employee will pay the tuition

Signature of Employer (must be hand signed)

Supervisor Title

Narrative Questions (not to exceed 4 total typed pages)

Narrative Questions should address the following questions in the order they are listed. Please answer based on all of your past experiences, even if they did not occur in Hall County. Your application is primarily scored on your responses to these questions so be sure to be thorough in your responses. Answer with complete sentences and address all areas of each question. Partial answers will be scored accordingly.

*Please do not use smaller than 11 point font and do **NOT** add your name or company in your responses or listed anywhere on these pages. Number each response as they are numbered below and write each question in bold before your response.*

- 1) Why do you wish to participate in the Leadership Tomorrow program and what are your expectations of the class?
- 2) How do you personally define leadership? Please give an example of how you have demonstrated these qualities in your life.
- 3) What do you feel is the most pressing concern in our community? Why do you feel this way and how do you believe this situation should be resolved or improved?
- 4) If given the opportunity to meet with a Hall County leader, who would it be? Why?
- 5) Please choose one of the following questions to answer:
 - A. What organization(s) have you been involved with, in what role or capacity, and why are they important to you?
 - B. What organizations do you want to be involved in, in what role or capacity, and why is it important to you?

***Please submit three (3) copies of the narrative questions with your original application.

Thank you for your interest in Leadership Tomorrow and for your desire to invest in yourself and your community.